



Townley School & Nursery

Crown Road, Christchurch, Wisbech, Cambs PE14 9NA

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www.townley.cambs.sch.uk

Headteacher: Mrs Maria-Anne Higgins

Person Specification – Teaching Assistant

Criteria	Weighting
1. Proven experience of working with children	10
2. Level 2 qualifications related to TA work	10
3. Experience of working as a TA	5
4. GCSE/O Level grade C or above in English and Maths	5
5. A clear DBS check which confirms suitability to work with children. This will be carried out after interview	N/A until after interview
6. An understanding of the national curriculum/EYFS	3
7. An understanding of child development and of children's needs	3
8. Ability to adapt planning as necessary	3
9. Ability to follow a teachers direction and present quality feedback about the impact of work carried out	3
10. Have an understanding of child protection, safeguarding, diversity and equality.	5
11. Ability to manage self and work calmly under pressure	2
12. Ability to communicate effectively with children and adults with a good command of the spoken and written English language	3
13. Demonstrate professionalism in approach to managing all issues	2
14. Demonstrate flexibility within a work place and show an understanding of the need for flexibility within the role	3
15. Ability to manage children's challenging behaviours	1
16. Ability to use own initiative	1
17. Ability to work as part of a team	1
18. Be committed to the school ethos and aims	1
19. Be committed to and take an active part in school development training and priorities	1
20 Good ICT skills.	1
21 A positive attitude to work	1
22 A willingness to be involved in whole school development.	1
23 Excellent organisational skills	1
24 An understanding of the need for confidentiality	1
25 First Aid Qualification	1
26 Willingness to meet medical needs of child	10

Townley School is committed to safeguarding and promoting the welfare of children and expects all staff, visitors and volunteers to share this commitment"